

01 / JOB PROFILE

Build the next generation.

Student Pastor

Rise Church · Jacksonville, FL · Full-time

Student Pastor.

LOCATION

Jacksonville, FL (Westside)

MINISTRY FOCUS

Grades 6–12

The Student Pastor provides visionary and pastoral leadership to Rise Church's student ministry, serving students in grades 6 through 12. This leader recruits, trains, and develops a team of volunteer leaders while building systems that support sustainable growth, and carries responsibility for cultivating relationships with local middle and high schools, engaging students both inside and outside the church.

The right candidate is a strong communicator: platform-ready, able to teach and preach effectively, and capable of connecting relationally with students. They bring fresh vision, innovation, and energy, while maintaining a teachable spirit and aligning with Rise Church's collaborative culture. This leader will play a key role in shaping the future of the next generation at Rise Church.

What this role requires.

Communication & Teaching

Platform-ready, able to teach Scripture in a way that is engaging, clear, and relevant to middle and high school students and to the church at large.

Outreach & Community Engagement

Builds relationships beyond the church walls, especially in local schools and community spaces, to expand the reach of the ministry.

Visionary Leadership

Casts clear, compelling vision for student ministry growth and translates it into a plan, identifying gaps between engagement and attendance and building toward closing them.

Volunteer Development & Team Building

Recruits, trains, and leads volunteers well. Builds a culture where volunteers feel valued and equipped, not just used.

What the week looks like.

Student Ministry Leadership

- Lead Student Night: worship, teaching, and small groups.
- Build a clear discipleship strategy for students in grades 6–12.
- Develop systems that support sustainable, long-term ministry growth.

Volunteer & Team Development

- Recruit, train, and lead a growing team of volunteer leaders.
- Build a culture where volunteers are valued, equipped, and empowered.

Outreach & School Engagement

- Establish and maintain a consistent presence in local middle and high schools.
- Expand the ministry's reach through relationships beyond the church walls.

Teaching & Communication

- Serve as a platform-ready communicator for student gatherings.
- Teach Scripture in a way that is clear, engaging, and relevant to students and the church at large.



05 / ABOUT RISE CHURCH

Rooted in Jacksonville.

MISSION STATEMENT

We exist to lead people to love God with all of their heart.

Rise Church exists to transform the west side of Jacksonville through the life-changing power of Jesus Christ.

In 2020, attendance dropped from 1,200 to 400 amid the pandemic and local unrest. Rise Church made a defining choice: stay rooted in the community and rebuild with health, rather than measuring success by pre-pandemic numbers alone. By 2023, attendance had returned to pre-COVID levels.

Today, Rise Church is a spiritually vibrant, multi-ethnic congregation with 11 staff members and four pastors, working toward a clear vision for multi-site ministry on the west side of Jacksonville.



06 / LEAD PASTORS

Adam & Rebecca Peterson.

Adam and Rebecca are the Lead Pastors of Rise Church. They have been married since 2006 and have three children. In 2012, God called them to plant a life-giving church on the Westside of Jacksonville, with a vision to create a place that was uplifting and encouraging, but most importantly, rooted in the truth of the Gospel.

Hard-wired to have fun, this team is passionate about showing the love of God through captivating worship, relevant preaching, and serving their city.

What Rise Church is building together.

RISE CHURCH'S CORE HEARTBEATS

- | | |
|---|--------------------------------------|
| 01 Found people find people. | 06 Be better together. |
| 02 Create worship experiences that reach people far from God. | 07 Be a church that shows honor. |
| 03 Celebrate diversity. | 08 Have fun. |
| 04 Believe God for the impossible. | 09 Never take this for granted. |
| 05 Be known for generosity. | 10 Lead the way in serving the city. |



BETTER  TOGETHER

The Westside of Jacksonville.

Rise Church sits on the west side of Jacksonville, Florida's largest city by land area and one of the fastest-growing metros in the Southeast. The Westside offers space to put down roots: larger lots, a lower cost of living, and a close-knit, diverse community.

SPORTS & GOLF

The Jacksonville Jaguars (NFL), the Jumbo Shrimp (MiLB), and THE PLAYERS Championship each spring.

INDUSTRY

Healthcare, finance and insurance, and logistics anchor a diversified, resilient economy.

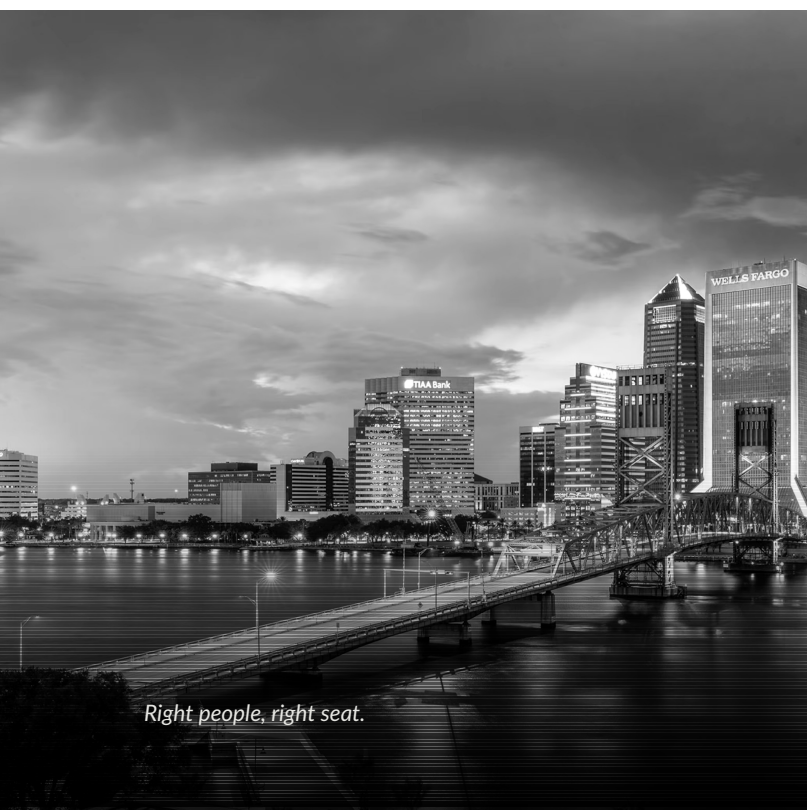
ATTRACTIONS

20+ miles of beaches, the Jacksonville Zoo and Gardens, and the Cummer Museum of Art.

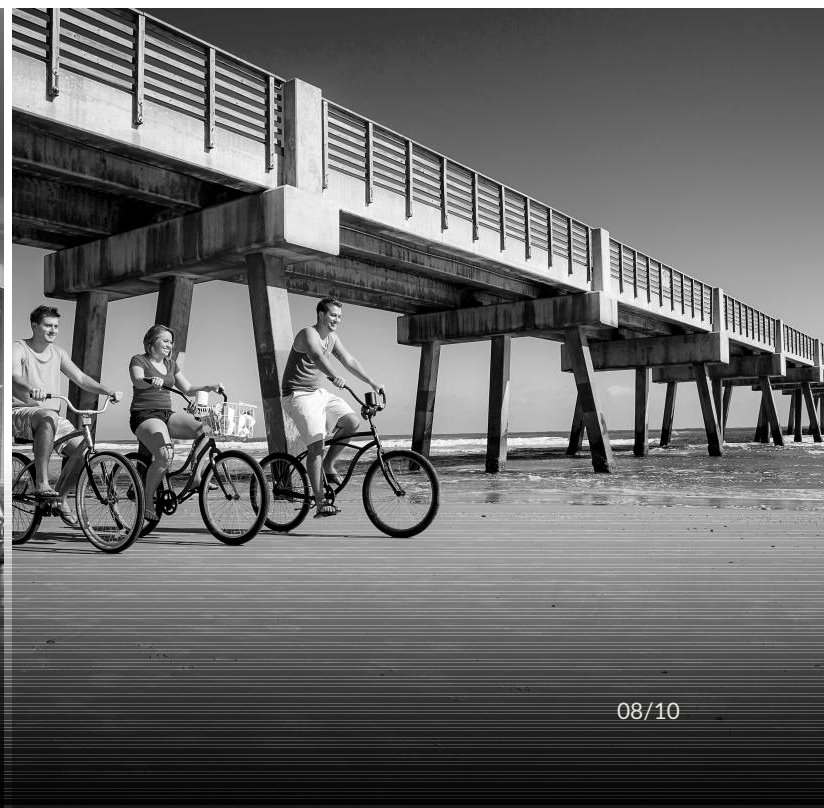
FESTIVALS

The Jacksonville Jazz Festival, the Gate River Run, and the World of Nations Celebration.

Cost of living runs about 10% below the national average, with housing roughly 20% below, and a major international airport keeps the rest of the world close.



Right people, right seat.



Operators, not recruiters.

Staffing and search, reinvented.

RightSeat™ is Andrus Advisory's staffing and search practice. We build relationships with churches, clarify the role together, and fill the seat with the right candidate.

Clarity is kindness.

We would rather tell a church or a candidate a hard truth early than a comfortable one late. That is where the relationship starts, and it is what makes the seat, and the fit, actually right.

THE PEOPLE BEHIND YOUR SEARCH

RightSeat is led by Sheldon Andrus, who has spent 15+ years building teams and systems inside growing ministries, and Keith Turner Jr., who spent a decade at Apple before turning his focus to helping churches find and keep the right leaders.

Let's find the right seat.

Interested in applying?

Send your resume and a short note about why you would be a great fit to Keith Turner Jr, our Senior Advisor.

Keith Turner Jr, Senior Advisor

keith@andrusadvisory.com

513.226.9439

SENIOR ADVISOR



rightseat
by andrus advisory

rightseat.andrusadvisory.com