

01 / JOB PROFILE

Raise up the next generation.

NextGen Pastor

Mountain West Church · Stone Mountain, GA · Full-time

NextGen Pastor.

LOCATION**Stone Mountain, GA****MINISTRY FOCUS****Birth through College**

The NextGen Pastor provides vision, leadership, and oversight for Mountain West Church's ministry to middle school students, high school students, college students, and their families, along with oversight of the ministry serving birth through middle school. This leader will build a thriving NextGen ministry across all three Mountain West campuses by developing leaders, engaging parents, and creating meaningful environments for spiritual growth.

The right candidate is a builder who can see what doesn't yet exist and has the drive to build it, identifying barriers like inconsistent parent engagement and developing practical, relational solutions. They connect authentically with students, young adults, and parents, and cast vision in a way that builds trust and moves people to action. A minimum three-year commitment is preferred to fully build and grow this ministry.

What this role requires.

Builder

Creates ministries, systems, and teams rather than simply maintaining what already exists.

Vision Caster

Communicates a clear vision that inspires students, parents, volunteers, and church leadership.

Developer of Leaders & Volunteers

Equips, coaches, and empowers staff and volunteers to build a cohesive team.

Strategic Thinker

Establishes clear goals, builds sustainable ministry systems, and measures progress.

Collaborative Team Player

Works closely with the Lead Pastor and staff to advance Mountain West's mission, vision, and culture.

NextGen Pastor Responsibilities at Mountain West.

NextGen Ministry Leadership

- Lead Student Midweek: worship, teaching, and small groups.
- Oversee NextGen ministry across all three Mountain West campuses.
- Build a clear discipleship strategy for students, birth through college.

Volunteer & Team Development

- Recruit, train, and lead a growing team of volunteer leaders.
- Build a culture where volunteers are valued, equipped, and empowered.

Family & Parent Engagement

- Send weekly parent updates and host regular parent engagement events.
- Build trust with families and bring them into alignment with the NextGen vision.

Teaching & Communication

- Serve as a platform-ready communicator for NextGen gatherings.
- Cast vision in a way that moves students, parents, and leadership to action.



05 / ABOUT MOUNTAIN WEST

Looks like hope. Feels like home.

MOUNTAIN WEST'S VISION

"We exist to help ONE MORE experience hope by taking their next step toward God."

Mountain West Church is a fast-growing, multi-site congregation serving the Atlanta metro across three campuses: Tucker, Chamblee, and Lilburn. Under Pastor Maurice Huggins, the church recently completed a major building expansion and is trending toward opening an additional location.

Mountain West's mission is built around four next steps: experiencing God at weekend Gatherings, finding community in Small Groups, discovering purpose at Next Step Class, and making a difference on a Hope Team.

The NextGen ministry, serving students and families from birth through college, is at a pivotal moment: full of potential, and in need of a strong, visionary leader to unlock it.



06 / LEAD PASTOR

Mo Huggins.

Maurice Huggins Jr., known as Mo, was born and raised in Connecticut. He committed his life to Christ at a young age, and for the last 12 years has served in ministry as a Student Pastor, Teaching Pastor, and Associate Pastor. He now serves as Lead Pastor of Mountain West Church, holding an undergraduate degree in Pastoral Leadership, a Master's in Homiletics, and completing a Doctorate of Ministry in Biblical Preaching.

Mo and his wife Tiana have faithfully served Mountain West together since January 2022. Their greatest joy is their family: three sons, Maurice III, Maverick, and Myles. Mo is a gifted communicator with a passion to see Revelation 7:9 become a reality on earth as it will be in Heaven, and his own son will soon be in the age range served by this ministry, making this hire personal as well as strategic.

What Mountain West is building together.

MOUNTAIN WEST'S CORE VALUES

- | | | | |
|----|---|----|---|
| 01 | God never gives up on you, and neither will we. | 06 | The quality of our lives is determined by the quality of our relationships. |
| 02 | The Bible is God's Word and the final authority in all we believe and do. | 07 | This is your church, and your giving makes it go. |
| 03 | Encounter the love of God through the people of God. | | |
| 04 | Growth through next steps. | | |
| 05 | Come together around the Gospel. | | |



Stone Mountain, Georgia.

Mountain West Church sits just east of Atlanta in Stone Mountain, Georgia, home to Stone Mountain Park, the state's most-visited attraction. The Atlanta metro is one of the fastest-growing regions in the Southeast, with room to grow and a close-knit community feel.

SPORTS

The Atlanta Falcons (NFL), Braves (MLB), Hawks (NBA), and Atlanta United (MLS).

INDUSTRY

Logistics, healthcare, fintech, and film anchor a fast-growing, diversified economy.

ATTRACTIONS

Stone Mountain Park, the Georgia Aquarium, and the World of Coca-Cola.

FESTIVALS

The Yellow Daisy Festival, Atlanta Jazz Festival, and Music Midtown.

Atlanta's cost of living runs close to the national average, with housing roughly 18% below, and Hartsfield-Jackson, the world's busiest airport, keeps the rest of the world close.



Operators, not recruiters.

Staffing and search, reinvented.

RightSeat™ is Andrus Advisory's staffing and search practice. RightSeat builds relationships with churches, clarifies the role together, and fills the seat with the right candidate.

Clarity is kindness.

RightSeat would rather tell a church or a candidate a hard truth early than a comfortable one late. That is where the relationship starts, and it is what makes the seat, and the fit, actually right.

THE PEOPLE BEHIND YOUR SEARCH

RightSeat is led by Sheldon Andrus, who has spent 15+ years building teams and systems inside growing ministries, and Keith Turner Jr., who spent a decade at Apple before turning his focus to helping churches find and keep the right leaders.

Let's find the right seat.

Interested in applying?

Send your resume and a short note about why you would be a great fit to Keith Turner Jr, RightSeat's Senior Advisor.

Keith Turner Jr, Senior Advisor

keith@andrusadvisory.com

513.226.9439

SENIOR ADVISOR



rightseat
by andrus advisory

rightseat.andrusadvisory.com